



SPRINGBOARD



IS YOUR TEAM BUILDING?

Developing Team Work

ASCENT believes the production of world class, quality products and services demands exceptional levels of teamwork and co-operation in the work place. When people pull together the effect is synergistic; productivity, innovation, and quality, as well as employee satisfaction, are all significantly enhanced.

Teamwork in an organization does not just happen. The extent to which a 'team' is really a 'team' depends on communication effectiveness and levels of trust and support, coupled with alignment, understanding and awareness across the team.



ASCENT designs and delivers Springboard team development programs, incorporating business related problem solving projects designed to simulate team working scenarios. The continuous action learning team development process incorporated into ASCENT Springboard programs provides a platform for engaging ways to learn and practice the skills of teamwork and leadership. No special physical strength or agility is required; only the desire to participate.

Designing your program

Programs are designed from a combination of objectives, team development needs, competency models and corporate cultures to stimulate and promote behavioral principles and guidelines.



ASCENT Springboard programs focus on team and personal development in the areas of

- Collaboration
- Behavioral self awareness
- Strategic planning
- Team communications
- Handling and resolving conflict
- Cultural awareness and diversity
- Participative decision making
- Trust building
- Increasing commitment towards achieving shared goals
- Relationship development
- Understanding and valuing differences
- Promoting corporate culture and values

For more information on Springboard contact:-

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